

Leadership & Learning Organization Centre  
PO Box 67325 Bayan 43764  
State of Kuwait  
Tel: +965 908 22 66  
Fax: +965 541 00 99



May 29, 2008

L. Allan Austin  
Monarch View

Dr. Austin:

It is with great pleasure that I recommend you. Your work with me on many projects over the years has been most rewarding. Following your advice and guidance over the years, has moved my work beyond expectations.

I highly value your insight and experience.

Sincerely,

Dr. Hamad Al Saqer  
CEO